



The Police and Crime Commissioner  
Force Headquarters  
St Johns, Enderby  
Leicester  
LE19 2BX

Date: 4 November 2019  
My ref:  
Your ref:  
Contact: Euan Walters  
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Dear Lord Bach,

The Leicester, Leicestershire and Rutland Police and Crime Panel on 4 November 2019 held a Confirmation Hearing to review the proposed appointment of Mr. Paul Dawkins to the post of Chief Finance Officer for the Office of the Police and Crime Commissioner, in accordance with the provisions of the Police Reform and Social Responsibility Act 2011.

The Police and Crime Panel members present had read all the relevant paperwork and listened carefully to the responses given by Paul to their questions.

In light of the responses given relating to the professional competence and personal independence required of the post, the Panel has no hesitation in agreeing to endorse the appointment of Mr. Paul Dawkins to the post of Chief Finance Officer.

I, on behalf of the Panel, would like to thank both yourself and Paul for your attendance at the Hearing.

Yours sincerely,

**Joe Orson JP CC**

Chairman of the Leicester, Leicestershire and Rutland Police and Crime Panel

**cc. Paul Dawkins.**

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